



Discrimination is Against the Law

Ankle + Foot Center of Tampa Bay complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Ankle + Foot Center of Tampa Bay does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Ankle + Foot Center of Tampa Bay provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, written information in other formats (large print, audio, accessible electronic formats, other formats). Bay provides free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages as well as information in other languages.

If you need these services, contact Dr. Mitchell Hilsen, COO, CMO.

If you believe that Ankle + Foot Center of Tampa Bay has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Dr. Mitchell Hilsen, COO, CMO at 900 Circle 75 Parkway, Suite 900 Atlanta, GA 30339, Telephone 770-384-0284, TTY number 404-521-9100, Fax number 770-432-7638 or email vpinfo@vpcenters.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dr. Mitchell Hilsen, COO, CMO is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

- Atención: Si hablas español, servicios gratis para asistencia con el idioma están disponibles. Llame al 1-877-696-6775 (TTY: 404-521-9100).
- CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-696-6775 (TTY: 404-521-9100).
- 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-696-6775 (TTY: 1-404-521-9100) 번으로 전화해 주십시오.
- 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-877-696-6775 (TTY: 1-404-521-9100)。
- સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-877-696-6775 (TTY: 1-404-521-9100)
- Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-696-6775 (ATS: 1-404-521-9100)
- ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች: በነጻ ሊያገለግሉት ተዘጋጅተዋል: ወደ ሚከተለው ቁጥር ይደውሉ 1-877-696-6775 (መስማት ለተሳናቸው: 1-404-521-9100).
- ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-877-696-6775 (TTY: 1-404-521-9100) पर कॉल करें।
- ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-877-696-6775 (TTY: 404-521-9100).
- ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-696-6775 (телетайп: 1-404-521-9100).
- (رقم 877-696-6775 ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-

هاتف الصم والبكم: (1-404-521-9100).

- ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-877-696-6775 (TTY: 404-521-9100).
- ՈՒՇԱԴՐՈՒԹՅՈՒՆՆԵՐ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ: Ձանգահարեք 1-877-696-6775 (TTY (հեռախոսիչ)՝ 1-404-521-9100):
- ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-696-6775 (TTY: 404-521-9100).
- 注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-877-696-6775 (TTY:1-404-521-9100) まで、お電話にてご連絡ください。